APR 2 3 1990
PROFESSIONAL LICENSURE

STATE OF IOWA

BEFORE THE BOARD OF PSYCHOLOGY EXAMINERS

IN THE MATTER OF THE LICENSE TO PRACTICE AS A PSYCHOLOGIST AND HEALTH CARE SERVICES PROVIDER OF C. JANE SANDERS,

SETTLEMENT AGREEMENT

Respondent.

COMES NOW the Iowa Board of Psychology Examiners and Respondent, C. Jane Sanders, and pursuant to Iowa Code Sections 17A.10(1), 258A,3(4), 641 Iowa Administrative Code Section 173.4, and 645 Iowa Administrative Code Section 240.204(2), enter into the following settlement of the matter presently before the Board involving the Respondent's license to practice as a psychologist and health care services provider in the State of Iowa. Both parties agree to the following facts and terms of settlement:

- That Respondent presently possesses a license to practice as a psychologist in the State of Iowa.
- Respondent presently possesses certification to provide health care services in the State of Iowa.
 - The Board has jurisdiction over the licensee.
- That Respondent is currently disabled and cannot provide adequate care to patients.
- 5. Respondent voluntarily removed herself from practice and ceased providing psychological and health care services to her patients at that time.

- 6. Respondent hereby delivers her license and certification to the Iowa Board of Psychology Examiners until such time as she is no longer disabled.
- 7. When the Respondent feels she is no longer disabled and desires the return of her licenses, she may make application to the Board of Psychology Examiners for licensure and certification.
- 8. If it is determined that Respondent is no longer disabled and is found capable of practicing her profession, the Iowa Board of Psychology Examiners may grant the Respondent's request for licensure and certification.
- Respondent has voluntarily, with full knowledge and consent, entered into this Settlement Agreement with the Board of Psychology Examiners.
- 10. That this agreement is public record pursuant to Iowa Code Sections 258A.3(4) and 258A.6(4) (1989).
- 11. This Settlement Agreement resolves the charge raised in the Amended Notice of Hearing and Statement of Charges filed 19th of March, 1990, and the subsequent notices filed after this date, specifically the two Notices of Hearing and Statement of Charges dated April 9, 1990, against C. Jane Sanders, are hereby dismissed.

C. Jane Sanders, Respondent

Chairman

Board of Psychology Examiners Received and Signed April 20, 1990 IN THE MATTER OF THE LICENSE TO PRACTICE AS A PSYCHOLOGIST OF:

C. JANE SANDERS,

Respondent.

DIA NO.
SECOND AMENDED
NOTICE OF HEARING AND
STATEMENT OF CHARGES

You are hereby notified that a disciplinary hearing has been scheduled concerning your license to practice as a psychologist in the State of Iowa. The hearing will begin at 2:00 p.m., April 20, 1990, in Hearing Room 2, 1st Floor of the Lucas State Office Building, Des Moines, Iowa. You should be present at the hearing. Section 17A.12(3) of the Iowa Code provides if a party fails to appear at the hearing, the hearing may proceed and a decision made in the absence of the party. You may be represented by legal counsel, present evidence, and cross-examine witnesses. The authority for the hearing is Sections 258A.3 and 258A.6 of the Iowa Code and Board Rules 240.201 through 240.212.

The hearing will concern whether or not disciplinary action should be taken concerning your license to practice as a psychologist given the alleged violations.

Diagnosed and drawing disability for a condition,
 sometimes referred to as multiple personality disorder, which

affects your ability to effectively practice psychology in violation of the following Board rules:

- 645 Iowa Admin. Code § 240.212(3), "[p]ersonal disqualifications:" subparagraph "a" "[m]ental or physical inability reasonably related to and adversely affecting the licensee's ability to practice in a safe and competent manner."
- 645 Iowa Admin. Code § 240.212(1)"b" "[p]rofessional incompetency."
- 645 Iowa Admin. Code § 240.212(14)"b"(5) "[p]sychologists recognize that their effectiveness depends in part upon their ability to maintain effective interpersonal relations, and that aberrations on their part may interfere with their abilities. They refrain from undertaking any activity in which their personal problems are likely to lead to inadequate professional services or harm to a client; or, if engaged in such activity when they become aware of their personal problems, they seek competent professional assistance to determine whether they should suspend, terminate or limit the scope of their professional or scientific activities."
- 2. By showing a personal and intimate interest which might impair one's professional judgment or increase the risk of client exploitation, you did foster a relationship with a client on a level beyond the boundaries of your professional practice in violation of the following Board's rules:
- 645 Iowa Admin. Code § 240.212(7), "[p]rohibited acts consisting of the following: subparagraph "f" "[a]ny sexual

intimidation or sexual relationship between a psychologist and a client."

The hearing will be presided over by the Board which will be assisted by an administrative law judge assigned by the Iowa Department of Inspections and Appeals The attorney who will represent the State of Iowa is Rose A. Vasquez, Assistant Attorney General, Office of the Attorney General, Hoover State Office Building, Des Moines, Iowa 50319, telephone (515) 281-8330. Copies of all filings with the Board should be submitted to Ms. Vasquez.

Dated this _ 9 day of April, 1990.

Chairperson

Iowa Board of Psychology Examiners

CERTIFIED MAIL RETURN RECEIPT REQUESTED

AND

PERSONAL SERVICE

STATE OF IOWA BEFORE THE BOARD OF PSYCHOLOGY EXAMINERS

IN THE MATTER OF THE LICENSE TO PRACTICE AS A PSYCHOLOGIST OF:

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DIA NO.

C. JANE SANDERS,

13

NOTICE OF HEARING AND STATEMENT OF CHARGES

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The hearing will concern whether or not disciplinary action should be taken concerning your license to practice as a psychologist given the alleged violation:

 By seeing an individual on a professional basis when that individual had been a personal friend of yours and by telling that same individual that you would be discontinuing weekly therapy for that individual when, in fact, that individual was in need of further treatment, in violation of the following Board's rules:

645 Iowa Admin. Code § 240.212(14)"f"(1): "[p]sychologists are continually cognizant of their own needs and of their inherently powerful position vis a vis clients, in order to avoid exploiting their trust and dependency. Psychologists make every effort to avoid dual relationships with clients or relationships which might impair their professional judgment or increase the risk of client exploitation. Examples of such dual relationships include treating employees, supervisors, close friends or relatives. Sexual intimacies with clients are unethical."

645 Iowa Admin. Code § 240.212(1)"b": "[p]rofessional incompetency."

The hearing will be presided over by the Board which will be assisted by an administrative law judge assigned by the Iowa Department of Inspections and Appeals The attorney who will represent the State of Iowa is Rose A. Vasquez, Assistant Attorney General, Office of the Attorney General, Hoover State Office Building, Des Moines, Iowa 50319, telephone (515) 281-8330. Copies of all filings with the Board should be submitted to Ms. Vasquez.

Dated this _ q day of April, 1990.

GERALD T. JORGENSEN, Ph.D., Chairperson Iowa Board of Psychology Examiners

STATE OF IOWA BEFORE THE BOARD OF PSYCHOLOGY EXAMINERS

IN THE MATTER OF THE LICENSE TO PRACTICE AS A PSYCHOLOGIST OF:

DIA NO.

C. JANE SANDERS,

AMENDED NOTICE OF HEARING AND STATEMENT OF CHARGES

Respondent.

You are hereby notified that a disciplinary hearing has been scheduled concerning your license to practice as a psychologist in the State of Iowa. The hearing will begin at 9:00 a.m., March 30, 1990, in the 4th Floor Director's Conference Room of the Lucas State Office Building, Des Moines, Iowa. You should be present at the hearing. Section 17A.12(3) of the Iowa Code provides if a party fails to appear at the hearing, the hearing may proceed and a decision made in the absence of the party. You may be represented by legal counsel, present evidence, and cross-examine witnesses. The authority for the hearing is Sections 258A.3 and 258A.6 of the Iowa Code and Board Rules 240.201 through 240.212.

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645 Iowa Admin. Code § 240.212(1)"b" "[p]rofessional incompetency."

645 Iowa Admin. Code § 240.212(14)"b"(5) "[p]sychologists recognize that their effectiveness depends in part upon their ability to maintain effective interpersonal relations, and that aberrations on their part may interfere with their abilities. They refrain from undertaking any activity in which their personal problems are likely to lead to inadequate professional services or harm to a client; or, if engaged in such activity when they become aware of their personal problems, they seek competent professional assistance to determine whether they should suspend, terminate or limit the scope of their professional or scientific activities."

The hearing will be presided over by the Board which will be assisted by an administrative law judge assigned by the Iowa Department of Inspections and Appeals. If you are represented by counsel, the counsel is requested to file an appearance with the Board.

The attorney who will represent the State of Iowa is Rose A. Vasquez, Assistant Attorney General, Office of the Attorney General, Hoover State Office Building, Des Moines, Iowa 50319,

telephone (515) 281-8330. Copies of all filings with the Board should be submitted to Ms. Vasquez.

Dated this 19th day of March, 1990.

GERALD T. JORGENSEN, (Ph.D., Chairperson

Iowa Board of Psychology Examiners

CERTIFIED MAIL RETURN RECEIPT REQUESTED

STATE OF IOWA BEFORE THE BOARD OF PSYCHOLOGY EXAMINERS

IN THE MATTER OF THE LICENSE TO PRACTICE AS A PSYCHOLOGIST OF:

DIA NO.

C. JANE SANDERS,

AMENDED

NOTICE OF HEARING AND STATEMENT OF CHARGES

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Vasquez, Assistant Attorney General, Office of the Attorney

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telephone (515) 281-8330. Copies of all filings with the Board should be submitted to Ms. Vasquez.

Dated this 19th day of March, 1990.

GERALD T. JORGENSEN, (Ph.D., Chairperson

Iowa Board of Psychology Examiners

CERTIFIED MAIL RETURN RECEIPT REQUESTED